Dr. Mahalingam College of Engineering and Technology
Pollachi 642 003

Ref: MCET/IQAC/POSH/2026-27 - 114 Date: 03.07.2026

CIRCULAR

Sub: Re-Constitution of **INTERNAL COMPLAINT COMMITTEE FOR PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE** - Reg.

Ref:1. Circular No. MCET/IQAC/64/POSH/2025-26, Dt. 20.06.2025

With reference to the Office circular stated above, the **Internal Complaint committee for Prevention of Sexual Harassment of women** at workplace is reconstituted with the following members for the academic year 2026-2027.

Sl.No	Name and Designation	Nominated as
1	Dr. V. K. Sudha, Professor & HoD-ECE	Convener / Presiding Officer
2	Dr. L. Meenachi, Associate Professor/ HoD -IT	Teaching Faculty-Member
3	Dr.V.Umadevi, Associate Professor/Physics	Teaching Faculty-Member
4	Dr. Shanthi Anand Doctor, Kousalya Medical Center, New Scheme Road, Pollachi 642 001	External Member
5	Ms.S.Santhi Shanmugam, Lab Assistant/ECE	Non-Teaching Faculty-Member
6	Ms. V. Annapoorani, Lab Assistant/ITeS	Non-Teaching Faculty-Member
7	Selvi. Subalakshmi.G Roll No: 727624BEC061	Student Representative
8	Selvi. Subaranjana. A D Roll No: 727623BCE002	Student Representative
9	Selvi. Bhavanitha R, Roll No: 727624BIT003	Student Representative

The committee members are requested to go through the following Regulation/ Guidelines/ Handbook released by AICTE,UGC & DoTE Tamil Nadu.

S.No	Regulation/ Guidelines/ Handbook
1	Handbook on Sexual Harassment of Women employees and students in higher educational institutions Published by UGC, Regulations 2015
2	Guidelines for prevention and redressal of harassment in Higher Educational institutions in Tamil Nadu
3	Saksham: Measures for Ensuring the Safety of Women and Programmes for Gender Sensitisation on Campuses: 2013
4	Guidelines on safety of students on and off campus in HEIs
5	AICTE (Gender Sensitisation, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/ WH/2016/01 dated 10th June, 2016

Meetings:

At least two meetings per year. However, the meeting(s) may be scheduled as and when necessary.

Role of Convener / Presiding Officer:

The Convener / Presiding Officer shall with the approval of the Principal/Chairperson convene the meeting, prepare the agenda, record the minutes and circulate amongst the members. Shall ensure compliance of all decisions of the Committee.

PRINCIPAL

To: The members concerned
Copy to: All Head of the Departments/Section In-charges
Copy to: Central Office, HR Office, MCET Office, IQAC
Copy to: Deans & Vice Principal
Copy submitted to: The Joint Secretary for kind information