



Dr. Mahalingam College of Engineering and Technology, Pollachi – 642 003

Office of Dean Research & Innovation

**Research Points for
Academic and Research faculty members**

2025 - 2026

Table 1: Major Research Points for Successful Research Outcomes
(Common for both Research & Academic faculty members)

S.No.	Category	Research Points per contribution*
1.	Publication in Q1 Journal	100
2.	Publication in SCIE Journal	60
3.	Publication in Scopus indexed Journal	40
4.	Publication in IEEE, Elsevier, ACM & international Conferences indexed in Scopus/UGC Care journals/indexed Book chapters from reputed publishers	20
5.	Book published in reputed National or International Publisher with ISSN No.	50
6.	Patent Filing	20
7.	Design Filing	15
8.	Copyright Filing	10
9.	Patent Grant	100
10.	Design Grant	30
11.	Copyright Registered	20
12.	Consultancy and Funded Project – Sanctioned and Received amount (10 points for every 1 Lakh) (Executive Training Programme and testing charges will not be considered) Research faculty should only be Principal Investigators (PI). Academic faculty acting as PIs can claim research points as 10 points for every 1 lakh. For Co-Principal Investigators (Co-PIs), research points will be half the weightage of the PI and which can be shared among the Co-PIs.	10
13.	In-house R&D (10 points for every 1 Lakh) Received-5 points, Utilized-5 points	10
14.	Research Contingency Grant Received-5 points, Utilized-5 points	10

***Research points will be shared among the contributing faculty members. Please refer the instructions available at the end of the document.**

Table 2: Minor Research Points for enabling Research Outcomes
Applicable for Academic Faculty only

S.No.	Category	Research Points per contribution*
15.	Scopus h-index of the faculty	1 pt. for each h-index
16.	Average Impact Factor of Journals in current Academic Year	1 pt. for each Impact factor
17.	Achieving Inter department collaboration through RIG with successful outcome	5
18.	Bonus points (Any indexed joint collaboration with industry and foreign origin faculty members of Sl. No.1 to 11 of Table 1) <u>Collaboration Outcome:</u> No. of collaborations (up to 4)-10 points No. of collaborations (5 & above): 20 points	20
19.	Seminar Grant sanctioned and received (10 points for 1 Lakh (i.e.,) 1 point for every Rs.10,000/-)	10
20.	Funded Project – Submitted The Principal Investigator (PI) can claim 5 points for each proposal. Co-Principal Investigators (Co-PIs) can claim 2 points for each proposal.	5
Research Supervisor		
21.	Recognized Ph.D. Supervisor	5
	Ongoing Scholars (5 points for each scholar)	5
	Completed Scholars (50 points for each scholar)	50
STTP/FDP Organized (Organizing secretary/ Coordinator)		
22.	2 to 4 days	20
	5 or more days	30
	Bonus point if at least 50% of STTP/FDP experts are from industry.	10
STTP/FDP (NPTEL excluded)/Industrial Internship or Training/ Workshop attended (External only)		
23.	2 to 4 days in other Institutions	10
	5 or more days in other Institutions	20
	2 to 4 days in Industries	20
	5 or more days in Industries	30

Course modules development		
24.	Full Course modules developed in Swayam-NPTEL, Coursera, etc.,	50
	Partial modules developed in NPTEL, Coursera, etc.,	30
	Course modules uploaded in YouTube (1 video-1 point)	20
	Successful working model/prototype developed by the faculty and ready for demonstration	10
Faculty acted as Resource Person		
25.	Seminar/Guest lecture/Workshop in Industries	25
	STTP/FDP in other Institutions outside MCET	20
	Seminar/Guest lecture/Workshop in other academic Institutions	15
NPTEL with FDP equivalence/Coursera Certifications		
26.	Successfully completed 4 Weeks	10
	Successfully completed 8 Weeks	15
	Successfully completed 12 Weeks	20
	Domain Certification	50
Awards Received related to Research & Innovation		
27.	from our Institution	5
	from top NIRF- ranked government and government-aided academic institutions, NPTEL Star performers/Topper certificate	10
	from academic institutions in abroad/ Industry /Scientific bodies	30
	from Government Agencies-State/ National Awards	40

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Table 3: Research points for facilitating Research Activities-
Applicable for Academic Faculty only

S.No.	Category	Research Points per contribution*
28.	Organizing International Conferences (100 points to be shared among organizing secretary and core committee members, Max:5 members)	100
29.	Becoming Authorized expert for carrying out in consultancy (By Govt agencies) (like certified energy auditor, certified patent agent, etc.,)	50
30.	supported as a mentor, facilitator, etc. in student innovation projects in various events like hackathons, codeathons, ideathons, open research, etc (only with certificate of recognition)	25
31.	STTP/FDP organized as a member for 2 to 4 days	10
32.	STTP/FDP organized as a member for 5 or more days	15
33.	Organizing Research Workshops /Conferences/KSS/RIG SPoC/Research related events (5 points per event with external Resource person)	5
34.	Facilitating Inter department collaboration through RIG with successful outcome	5
35.	Resource person for Knowledge Sharing Sessions (KSS)	5
36.	Liaising for funded projects and consultancy works (10 points for every 1L received)	10
37.	Membership in Professional Societies	5
38.	Acted as active member in professional societies (Active Member-Organized event/attended event through professional societies)	10

Target points per year for Academic Faculty

S.No.	Faculty Cadre	Research points
1.	Assistant Professor	250 Research points per year
2.	Assistant Professor (SS)	300 Research points per year
3.	Assistant Professor (SG)	350 Research points per year
4.	Associate Professor	400 Research points per year
5.	Professor	450 Research points per year

Target points per year for Research Faculty

S.No.	Targets/ Mechanisms	Assistant Professor (Research)	Associate Professor (Research) & Professor (Research)
1.	Annual target designated for achievement	• 500 Research points per year	• 600 Research points per year
2.	Target during the initial two years: Cumulative Research Point	• Totally 1000 Research points in two years	• Totally 1200 Research points in two years
3.	Monitoring Mechanisms	<ul style="list-style-type: none"> •Monthly reviews •Annual appraisal •Merit reviews conducted every two years 	

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Instructions for Research Faculty:

- Assistant Professor (Research) / Associate Professor (Research) / Professor (Research) should strongly be within the first 2 author positions for Research Publications and the first 2 inventors for patents. However, if the research faculty is the 2nd author or 2nd inventor for publication or patent, then the first author should be from industries or reputed institutions from abroad, top NIRF- ranked government and government- aided institutions or his/her own Ph.D. scholars.
- Assistant Professor (Research) / Associate Professor (Research) / Professor (Research) should strongly be the Principal Investigator for funded projects and the primary consultant for consultancy works.
- Scores of research faculty will not be divided if co-authors are from industries or reputed institutions from abroad, top NIRF- ranked government and government- aided institutions or their own Ph.D. scholars.
- The Score of the research faculty will be divided by the number of co-authors from MCET and authors from other private institutions.
- Article processing charges, registration fee, open access fee, testing charges, any other expenses, etc., are to be covered by research faculty either through ongoing funded project/consultancy and international & national collaborations.
- Research should be carried out using the infrastructure facilities available on our campus.

Instructions for Academic Faculty:

- Scores of academic faculty will not be divided if co-authors/co-inventors/co-principal investigators/secondary consultants are from industries or reputed institutions from abroad, top NIRF- ranked government and government-aided institutions or their own Ph.D. guide, scholar, PG and UG students.
- The Score of the academic faculty will be divided by the number of co-authors/co-inventors/co-principal investigators/secondary consultants from MCET (other than his/her own Ph.D. guide, scholar, PG and UG students) and authors from other self-financing institutions.
- Seminar grant points can be claimed only after the successful submission of the Utilization Certificate for Sl.No.1 of Table 2. Additionally, only the faculty members listed in the sanction letter are eligible to claim these points.
- From the total Research points earned by Academic faculty, a minimum of 60% weightage is required from Table 1.
- For a successful outcome in Research Interest Group, interdepartmental collaboration refers to collaboration between core and circuit or core and IT streams. Collaborations within the Information and Communication Engineering department are not considered.