



Dr. Mahalingam College of Engineering and Technology, Pollachi – 642 003

Office of Dean Research & Innovation

**Research Points for
Academic and Research faculty members**

2024 - 2025

Table 1: Major Research Points- Common for both Research & Academic faculty members

| S.No. | Category | Research Points per contribution* |
|-------|--|-----------------------------------|
| 1. | Publication in Q1 Journal | 100 |
| 2. | Publication in SCIE Journal | 60 |
| 3. | Publication in Scopus indexed Journal | 40 |
| 4. | Publication in IEEE, Elsevier, ACM & international Conferences indexed in Scopus/UGCCare journals/indexed Book chapters from reputed publishers | 20 |
| 5. | Book published in reputed National or International Publisher with ISSN No. | 50 |
| 6. | Consultancy and Funded Project – Sanctioned and Received amount (10 points for every 1 Lakh) (Executive Training programme and testing charges will not be considered) Research faculty should only be Principal Investigators (PI). Academic faculty acting as PIs can claim research points as 10 points for every 1 lakh. For Co-Principal Investigators (Co-PIs), research points will be half the weightage of the PI and which can be shared among the Co-PIs. | 10 |
| 7. | Patent Filing | 20 |
| 8. | Design Filing | 15 |
| 9. | Copyright Filing | 10 |
| 10. | Patent Grant | 100 |
| 11. | Design Grant | 30 |
| 12. | Copyright Registered | 20 |

***Research points will be shared among the contributing faculty members. Please refer the instructions available at the end of the document.**

Table 2: Minor Research Points-Applicable for Academic Faculty only

| S.No. | Category | Research Points per contribution* |
|--|--|-----------------------------------|
| 1. | Seminar Grant sanctioned and received (10 points for 1 Lakh (i.e.,) 1 point for every Rs.10,000/-) | 10 |
| 2. | Funded Project – Submitted The Principal Investigator (PI) can claim 5 points for each proposal. Co-Principal Investigators (Co-PIs) can claim 2 points for each proposal. | 5 |
| Research Supervisor | | |
| 3. | Guideship | 5 |
| | Ongoing Scholars (5 points for each scholar) | 5 |
| | Completed Scholars (50 points for each scholar) | 50 |
| <u>Research oriented STTP/FDP (NPTEL excluded)/ Seminar/Workshop attended (Physical mode & External only)</u> | | |
| 4. | Minimum 2 days | 5 |
| | 1 Week | 10 |
| | 2 Weeks & above | 15 |
| <u>Acted as Resource Person for Research level topics</u> | | |
| 5. | Course modules developed for online content in Swayam-NPTEL, Coursera (for 1 hour) | 5 |
| | Reputed academic institutions from abroad, top NIRF- ranked government and government- aided institutions (Online) | 5 |
| | Reputed academic institutions from abroad, top NIRF- ranked government and government- aided institutions (Offline) | 10 |
| | Industries (Online) | 10 |
| | Industries (Offline) | 20 |
| <u>Research related NPTEL/Coursera Certifications (for every 4 week-5 points)</u> | | |
| 6. | Successfully completed 4 Weeks | 5 |
| | Successfully completed 8 Weeks | 10 |
| | Successfully completed 12 Weeks | 15 |
| | Domain Certification | 50 |
| <u>Awards Received related to Research & Innovation</u> | | |
| 7. | from our Institution | 5 |
| | from top NIRF- ranked government and government-aided academic institutions, NPTEL Star performers/Topper certificate | 10 |
| | from academic institutions in abroad/ Industry / Scientific bodies | 30 |
| | from Government Agencies-State/ National Awards | 40 |

***Research points will be shared among the contributing faculty members. Please refer the instructions available at the end of the document.**

**Table 3: Research points for facilitating R&I Activities of our Institution-
Applicable for Academic Faculty only**

| S.No. | Category | Research Points per contribution* |
|-------|---|-----------------------------------|
| 1. | Organizing International Conferences (100 points to be shared among organizing secretary and core committee members, Max:5 members) | 100 |
| 2. | Becoming Authorized expert for carrying out in consultancy (By Govt agencies) (like certified energy auditor, certified patent agent, etc.,) | 50 |
| 3. | Successfully developed innovative projects useful for the institution/Successfully guiding Students for inhouse R&D projects/completing faculty in house R&D projects (10 points per project) | 10 |
| 4. | Organizing Research Workshops /conferences/KSS/SRC/Research related events (5 points per day) | 5 |
| 5. | Resource person for Knowledge Sharing Sessions (KSS) | 5 |
| 6. | Liaising for funded projects and consultancy works (5 points for every 2L received) | 5 |

Target points per year for Academic Faculty

| S.No. | Faculty Cadre | Research points |
|-------|--------------------------|------------------------------|
| 1. | Assistant Professor | 200 Research points per year |
| 2. | Assistant Professor (SS) | 250 Research points per year |
| 3. | Assistant Professor (SG) | 300 Research points per year |
| 4. | Associate Professor | 350 Research points per year |
| 5. | Professor | 400 Research points per year |

Target points per year for Research Faculty

| S.No. | Targets/ Mechanisms | Assistant Professor (Research) | Associate Professor (Research) & Professor (Research) |
|-------|--|--|---|
| 1. | Annual target designated for achievement | <ul style="list-style-type: none"> 500 Research points per year | <ul style="list-style-type: none"> 600 Research points per year |
| 2. | Target during the initial two years: Cumulative Research Point | <ul style="list-style-type: none"> Totally 1000 Research points in two years | <ul style="list-style-type: none"> Totally 1200 Research points in two years |
| 3. | Monitoring Mechanisms | <ul style="list-style-type: none"> Monthly reviews Annual appraisal Merit reviews conducted every two years | |

***Research points will be shared among the contributing faculty members. Please refer the instructions available at the end of the document.**

Instructions for Research Faculty:

- Assistant Professor (Research) / Associate Professor (Research) / Professor (Research) should strongly be within the first 2 author positions for Research Publications and the first 2 inventors for patents. However, if the research faculty is the 2nd author or 2nd inventor for publication or patent, then the first author should be from industries or reputed institutions from abroad, top NIRF- ranked government and government- aided institutions or his/her own Ph.D. scholars.
- Assistant Professor (Research) / Associate Professor (Research) / Professor (Research) should strongly be the Principal Investigator for funded projects and the primary consultant for consultancy works.
- Scores of research faculty will not be divided if co-authors are from industries or reputed institutions from abroad, top NIRF- ranked government and government- aided institutions or their own Ph.D. scholars.
- The Score of the research faculty will be divided by the number of co-authors from MCET and authors from other private institutions.
- Article processing charges, registration fee, open access fee, testing charges, any other expenses, etc., are to be covered by research faculty either through ongoing funded project/consultancy and international & national collaborations.
- Research should be carried out using the infrastructure facilities available on our campus.

Instructions for Academic Faculty:

- Scores of academic faculty will not be divided if co-authors/co-inventors/co-principal investigators/secondary consultants are from industries or reputed institutions from abroad, top NIRF- ranked government and government-aided institutions or their own Ph.D. guide, scholar, PG and UG students.
- The Score of the academic faculty will be divided by the number of co-authors/co-inventors/co-principal investigators/secondary consultants from MCET (other than his/her own Ph.D. guide, scholar, PG and UG students) and authors from other self-financing institutions.
- Seminar grant points can be claimed only after the successful submission of the Utilization Certificate for Sl.No.1 of Table 2. Additionally, only the faculty members listed in the sanction letter are eligible to claim these points.